



# Iowa Human & Civil Rights VISTA Project

A Project of the Iowa Civil Rights Commission  
Grimes State Office Building, 400 E. 14th St.  
Des Moines, IA 50319  
<http://www.state.ia.us/government/crc>

For More Information:  
Email [crystal.schrader@iowa.gov](mailto:crystal.schrader@iowa.gov) or  
Call 515-281-0367  
<http://www.iowacivilrights.webs.com>

## Full-Time Positions Available

### Benefits

- Living Allowance of \$9,996 for the year
- Health Benefits
- 10 days personal leave
- 10 days sick leave
- End of Service Benefit of either a \$4,725 Education Award or a \$1,200 cash stipend
- Forbearance of qualified student loans
- Relocation Allowance if moving more than 50 miles to site
- Childcare Assistance if eligible
- Liability Insurance

Full-time VISTA members work to strengthen civil and human rights agencies, end discrimination, and increase public awareness of civil rights and diversity in Iowa. They work directly with both local commissions and state government agencies to expand education and outreach efforts, share best practices, revamp websites, research current trends, and develop funding resources to ensure project sustainability.

Additional opportunities address humanitarian needs, assist with community development, and organize statewide service projects

benefiting people living in poverty. VISTA members make a difference in issues that impact specific populations of people, including: African Americans, people with disabilities, immigrants, the gay community, children, and low-income individuals/families.

VISTA members are on call 24/7, will work a 40 hour work week, typically during the regular office hours of their assigned agencies, but with some evenings and weekend engagements. Due to the nature of the program, outside employment or full-time schooling is prohibited.

### Positions Available

- Des Moines: multiple sites
- Ames
- Cedar Rapids
- Council Bluffs
- Davenport
- Dubuque
- Fort Dodge
- Iowa City
- Mason City
- Sioux City
- Waterloo

**Applications will be accepted throughout the spring and summer. Official start dates will be staggered between May and September.**

## How to Apply

Applications for all positions are accepted online at [www.americorps.org](http://www.americorps.org). Select 'Community Outreach' and 'Iowa' in the Join AmeriCorps box on the right side of the page. Scroll down till you see positions beginning with Iowa Human & Civil Rights. Potential candidates will be asked to create a My AmeriCorps account where they can complete one application and apply for multiple positions and programs.

## Summer Associates Program

The VISTA Summer Associates Program offers an intense summer service experience. Summer Associates have a choice of an 8 week or 10 week term, during which they will work full-time at sponsoring agencies. While some people will coordinate specific projects like neighborhood block parties and fair housing outreach efforts, others will assist with the screening and investigation of discrimination cases. The tentative start date will be Wednesday,

June 3. No full-time classes or additional employment is allowed during time of service.

### Positions Available

- Des Moines: legal, outreach, fair housing education, people with disabilities, Latinos, and African American
- Ames: diversity block parties
- Burlington: anti-drug and neighborhood safety
- Cedar Rapids: outreach
- Davenport: legal
- Dubuque: diversity efforts and community center

- Fort Dodge: neighborhood safety
- Iowa City: legal
- Marshalltown: capacity building
- Sioux City: fair housing, legal, and outreach
- Waterloo: legal and outreach

### Benefits

- Living Allowance of \$1,500 for 8 weeks or \$1,850 for 10 weeks
- End of Service Benefit of either a \$1,000 Education Award or \$200 cash stipend

**Applications due Friday, April 17!**